

INDIANA STATE BOARD OF NURSING

Will meet on
Thursday, March 17, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM 8:30 a.m.
- II. ADOPTION OF THE AGENDA
- III. ADOPTION OF THE MINUTES FROM THE FEBRUARY 18, 2016 MEETING OF THE BOARD
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM
- V. EDUCATION
 - A. Ancilla College Request for curriculum revision (Ann Fitzgerald MSN, CNE)
 - B. Fortis College Plan of Correction – (Cinnamon Bell-Williams MSN, RN)
 - C. Brown Mackie Ft. Wayne Plan of Correction (Melissa Lucio MSN,RN)
 - D. MJS monthly written and in person report (Annette Murray MSN, RN)
 - E. ITT Merrillville monthly written & in person report (Karen Helmecy MSN, RN)
 - F. VR Ashwood Curriculum revision & monthly written report (Dr. Nellie Smith)
 - G. Brown Mackie South Bend monthly written report
 - H. ITT Indianapolis monthly written report
 - I. ITT Newburgh written monthly written report
 - J. ITT South Bend monthly written report
 - K. FYI Only – Brown Mackie Ft. Wayne – Susan Holm MSN, RN resigns as program director, effective Feb. 26, 2016
 - L. FYI only –Brown Mackie Ft. Wayne names Melissa Lucio MSN, RN program director effective Feb. 29, 2016
 - M. FYI only – Dr. Margaret Winter, dept. chair, Huntington University resigns effective Aug. 22, 2016. Dr. Diana Shenefield named interim dept. chair

VI. DISCUSSION

- 1. Rachel Neal- Motion to Accept Continuing Education Credit to Be in Compliance with Probation

VIII. BOARD DIRECTOR REPORT

VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (Cecelia Smith)

A. Appearances by Applicants for Licensure

- | | | |
|------------------------|---------|---------------------|
| 1. John O'Dell | RN Endo | Positive Response |
| 2. Tajuana Davis | APN App | Failure to Disclose |
| 3. Timothy Blankenship | RN Exam | Failure to Disclose |

4. Cassandra Loehrlein	RN Exam	Positive Response
5. Megan Boone	RN Exam	Positive Response
6. Kayla Townsend	RN Exam	Grad Date 2010/Previous Testing Attempts
7. Scott Griffith	RN Exam	Positive Response
8. Jasmine Echols	RN Exam	Previous Testing Attempts
9. Carsen Ackley	RN Exam	Positive Response
10. Tracy Crow	LPN Exam	Positive Response
11. Stephanie Worley	RN Exam	Positive Response
12. Casey Flynn-Lichty	RN Endo	Positive Response
13. Marisa Reust	RN Exam	Positive Response
14. Crystal Kenney-Fields	LPN Exam	Failure to Disclose
15. Jessica Raney	RN Exam	Previous Testing Attempts
16. Jennifer Matney	RN Exam	Grad Date 2010/Previous Testing Attempts
17. Matthew Schwimer	RN Exam	Grad Date 2011
18. Brian Peck	RN Exam	Previous Testing Attempts
19. Robert Morrison	RN Exam	Failure to Disclose
20. Amber Dodson	RN Exam	Failure to Disclose
21. Jeremy Brown	RN Exam	Positive Response
22. Terra Henson	RN Exam	Failure to Disclose
23. Linsey Murphy	RN Endo	Positive Response/Failure to Disclose
24. Sarah Heath	LPN Exam	Failure to Disclose
25. Dennis Lindsey	RN Exam	Positive Response
26. Brittany Howell	RN Exam	Positive Response
27. Erendira Odle	RN Exam	Failure to Disclose
28. Stephen Juma	RN Exam	Grad Date 2006
29. Vickey Sneed	LPN Exam	Positive Response
30. Angela Moloy	RN Exam	Positive Response
31. Casandra Wagner	RN Exam	Positive Response
32. Dominique Bell	RN Exam	Previous Testing Attempts
33. Anna Wilson	LPN Endo	Positive Response
34. Danielle McNabb	RN Exam	Failure to Disclose
35. Jennifer Wunder	RN Exam	Positive Response
36. Shushawna Miller-Roberts	RN Exam	Grad Date 2000
37. Megan Shelton	LPN Exam	Failure to Disclose
38. Arbra Douglas	LPN Exam	Failure to Disclose
39. James Fogle	RN Endo	Positive Response

B. Appearances by Applicants for Renewal

40. Nancy Schlapman	RN Renewal	Expired/Missing CEUs
41. Kelly Payne	LPN Renewal	Positive Response- FULL BOARD
42. Lisa Oliveira	RN Renewal	Expired over 10 years FULL BOARD

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 10:30 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m. (Natalie Hall) (ALJ Hearings in Conference Room with Holly Presley)

1. In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A
Administrative Cause No. 2015 NB 274
Re: Final Disciplinary Hearing
2. In the Matter of the License of: John Wilson, R.N., License No. 28170320A
Administrative Cause No. N/A
Re: Petition to Appeal Decision on License

3. **In the Matter of the License of: Steve Picray, R.N., License No. 28165478A**
Administrative Cause No. N/A
Re: Petition to Appeal Decision on License
4. **In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A**
Administrative Cause No. 2013 NB 543
Re: Petition to Modify Suspension
5. **In the Matter of the License of: Kelly Culmore, R.N., License No. 28203520A**
Administrative Cause No. 2016 NB 025
Re: Petition to Reconsider Decision on License
6. **In the Matter of the License of: Danielle Dalton, R.N., License No. 28149377A**
Administrative Cause No. N/A
Re: Appeal Decision on License Renewal
7. **In the Matter of the License of: Shannan Murphy, R.N., License No. 28189771A**
Administrative Cause No. 2016 NB 041
Re: Appeal Decision on License Renewal
8. **In the Matter of the License of: Amy Fry, R.N., License No. 28189771A**
Administrative Cause No. N/A
Re: Appeal Decision on License Renewal
9. **In the Matter of the License of: Michelle Vaughn, L.P.N., License No. 27041354A**
Administrative Cause No. N/A
Re: Appeal Decision on License Renewal
10. **In the Matter of the License of: Jennifer Coleman, R.N., License No. 28175174A**
Administrative Cause No. 2016 NB 125
Re: Appeal Decision on License Renewal
11. **In the Matter of the License of: Donna Grady, R.N., License No. 28145025A**
Administrative Cause No. 2016 NB 061
Re: Appeal Decision on License Renewal
12. **In the Matter of the License of: Danielle Yeknich, R.N., License No. 28177827A**
Administrative Cause No. 2011 NB 258
Re: Petition to Withdraw Probation
13. **In the Matter of the License of: Susan Stadler, R.N., License No. 28086478A**
Administrative Cause No. 2009 NB 236
Re: Petition to Withdraw Probation
14. **In the Matter of the License of: Stephanie Perez, L.P.N., License No. 27060507A**
Administrative Cause No. 2014 NB 326
Re: Petition to Withdraw Probation
15. **In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**
Administrative Cause No. 2015 NB 173
Re: Petition to Withdraw Probation
16. **In the Matter of the License of: Sherri Dudley, R.N., License No. 28153008A**
Administrative Cause No. 2012 NB 076
Re: Petition to Withdraw Probation
17. **In the Matter of the License of: Tracy Desnoyers, R.N., License No. 28149812A**
Administrative Cause No. 2012 NB 349
Re: Petition to Withdraw Probation

18. **In the Matter of the License of: Taylor Balog, R.N., License No. 28224440A**
Administrative Cause No. 2015 NB 152
Re: Petition to Withdraw Probation
19. **In the Matter of the License of: Kirsten Johnson, R.N., License No. 28224186A**
Administrative Cause No. 2015 NB 148
Re: Petition to Withdraw Probation
20. **In the Matter of the License of: Alina Casey, L.P.N., License No. 27070253A**
Administrative Cause No. 2013 NB 318
Re: Petition to Withdraw Probation
21. **In the Matter of the License of: Kimberly Browder, R.N., License No. 28138050A**
Administrative Cause No. 2014 NB 130
Re: Petition to Withdraw Probation
22. **In the Matter of the License of: Celia Ackerson, L.P.N., License No. 27061289A**
Administrative Cause No. 2014 NB 297
Re: Petition to Withdraw Probation
23. **In the Matter of the License of: Nancy Couch, L.P.N., License No. 27045407A**
Administrative Cause No. 2014 NB 268
Re: Petition to Withdraw Probation
24. **In the Matter of the License of: Fred Dennison, R.N., License No. 28135398A**
Administrative Cause No. 2012 NB 031
Re: Request to Withdraw Probation
25. **In the Matter of the License of: Karen Dunning, R.N., A.P.N., License No. 28099757A, 71000497A**
Administrative Cause No. 2015 NB 065
Re: Petition to Extend Summary Suspension
26. **In the Matter of the License of: Kathy Lynch, R.N., A.P.N., License No. 28087031, 71005050A**
Administrative Cause No. 2015 NB 064
Re: Petition to Extend Summary Suspension
27. **In the Matter of the License of: Caleb Sullivan, L.P.N., License No. 27068993A**
Administrative Cause No. 2015 NB 203
Re: Petition to Extend Summary Suspension
28. **In the Matter of the License of: Shannon Caudell, R.N., License No. 27063725A**
Administrative Cause No. 2015 NB 347
Re: Petition for Summary Suspension
29. **In the Matter of the License of: Eric Moss, R.N., License No. 28140719A**
Administrative Cause No. 2016 NB 053
Re: Petition for Summary Suspension
30. **In the Matter of the License of: Latoya Neely, R.N., License No. 28226472A**
Administrative Cause No. 2016 NB 054
Re: Petition for Summary Suspension
31. **In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A**
Administrative Cause No. 2015 NB 233
Re: Petition for Summary Suspension

X. DEFAULTS (Natalie Hall)

1. **In the Matter of the License of: Karen Schuckman, R.N., License No. 28207112A**
Administrative Cause No. 2015 NB 190

Re: Notice of Proposed Default

2. **In the Matter of the License of: Valerie Patton, L.P.N., License No. 27069307A**
Administrative Cause No. 2015 NB 355
Re: Notice of Proposed Default
3. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A**
Administrative Cause No. 2014 NB 285
Re: Notice of Proposed Default
4. **In the Matter of the License of: Iesha Brown, L.P.N., License No. 27070708A**
Administrative Cause No. 2013 NB 416
Re: Notice of Proposed Default
5. **In the Matter of the License of: Nicole Conn, L.P.N., License No. 27061141A**
Administrative Cause No. 2015 NB 339
Re: Notice of Proposed Default
6. **In the Matter of the License of: Amanda Steele, R.N., License No. 28177987A**
Administrative Cause No. 2015 NB 305
Re: Notice of Proposed Default
7. **In the Matter of the License of: Kaitlin Shave, R.N., License No. 28178392A**
Administrative Cause No. 2014 NB 028
Re: Notice of Proposed Default
8. **In the Matter of the License of: Gina Wirick, R.N., License No. 28110840A**
Administrative Cause No. 2015 NB 354
Re: Notice of Proposed Default
9. **In the Matter of the License of: Angela Davis, L.P.N., License No. 27062392A**
Administrative Cause No. 2016 NB 005
Re: Final Disciplinary Hearing

XI. PRE-HEARING SETTLEMENT CONFERENCES (Jeffery Coto)

1. **In the Matter of the License of: Rushunda Bryant, R.N., License No. 28205316A**
Administrative Cause No. 2016 NB 047
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Angela Littlejohn, L.P.N., License No. 27062637A**
Administrative Cause No. 2016 NB 066
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Marteel Deen, R.N., License No. 28132740A**
Administrative Cause No. 2016 NB 067
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Terri Williams, L.P.N., License No. 27048996A**
Administrative Cause No. 2016 NB 065
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Joseph Waithira, L.P.N., License No. 27062181A**
Administrative Cause No. 2016 NB 068
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Melissa Palazzo, L.P.N., License No. 27041948A**
Administrative Cause No. 2015 NB 325
Re: Pre-Hearing Settlement Conference

7. **In the Matter of the License of: Alicia Romo, R.N., License No. 28177613A**
Administrative Cause No. 2015 NB 306
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Kim Cooper)

1. **In the Matter of the License of: Shannon Simmons, L.P.N., License No. 27038030A**
Administrative Cause No. 2016 NB 036
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Martin Thomas, R.N., License No. 28110702A**
Administrative Cause No. 2014 NB 109
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Tammy Whiteaker, L.P.N., License No. 27052753A**
Administrative Cause No. 2016 NB 035
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Heather Thomas, R.N., License No. 28170718A**
Administrative Cause No. 2015 NB 319
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Candace Vice, L.P.N., License No. 27057614A**
Administrative Cause No. 2015 NB 194
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A**
Administrative Cause No. 2015 NB 193
Re: Final Disciplinary Hearing

XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)

Administrative Hearings

The following hearings were scheduled to begin at 8:30 a.m. in Conference Center Room 4 on February 04, 2016. These hearings were conducted by an Administrative Law Judge, who presented recommended findings to the Full Board and to the licensee. These hearings have been scheduled for the March 17, 2016 full Board Meeting after orders were sent for final action. (Lynda Narwold, RN presided as ALJ)

1. **In the Matter of the License of: Fred Dennison, R.N., License No. 28135398A-CONTINUED**
Administrative Cause No. 2012 NB 031
Re: Request to Withdraw Probation
2. **In the Matter of the License of: Lori Levi, R.N., License No. 28131740A – Reschedule**
Administrative Cause No. 2013 NB 432
Re: Request to Withdraw Probation
3. **In the Matter of the License of: Christina Spencer, L.P.N., License No. 27068249A**
Administrative Cause No. 2012 NB 524
Re: Request to Withdraw Probation
Ms Spencer appeared without counsel. The State was represented by Kenneth Biggins. Ms Spencer was renewed on Indefinite Probation at the 11/15/2012 meeting. She was arrested for speeding and tested positive for alcohol. Chuck Lindquist, Director of ISNAP, stated that she entered into a 3 year RMA and was fully compliant. She completed the RMA in 2015. She has fulfilled the requirements of her probation. ALJ Narwold recommends the probation be lifted.
4. **In the Matter of the License of: Dawn Wright, L.P.N., License No. 27057500A**
Administrative Cause No. 2011 NB 218
Re: Request to Withdraw Probation
Ms Wright appeared without counsel. Kenneth Biggins represented the State. Ms Wright was placed on Indefinite Probation for no less than 1 year in 2011 due to discipline in OH. Prior to petitioning for withdrawal she was to pay a fine in the amount of \$750.00. An OTSC was filed 7/23/14, she received a letter of reprimand and was to pay an additional \$250.00.

She has been working at the same facility and has had no problems. She has fulfilled all the requirements of her probation. ALJ Narwold recommends that the probation be lifted.

5. In the Matter of the License of: Jennifer Hill-Spisak, L.P.N., License No. 27057692A- Continued

Administrative Cause No. 2012 NB 504

Re: Request to Withdraw Probation

6. In the Matter of the License of: Donna Childress, L.P.N., License No. 227031864A

Administrative Cause No. 1996 NB 027

Re: Petition to Reinstate

Ms Childress appeared without counsel. Jason Gross represented the State. Ms Childress was placed on Indefinite Suspension at the 1/15/2015 board meeting. Prior to reinstatement she was to have 6 months of compliance with ISNAP; complete 24 CEU's and complete a MMPI-2. Chuck Lindquist, ISNAP Director, testified that since 2014 she has been in full compliance and will complete her RMA in April of 2016. ALJ Narwold recommends that she be reinstated on Indefinite Probation, but she is to take another refresher course with a clinical component before she can practice as a nurse.

7. In the Matter of the License of: Michelle Hawes, R.N., License No. 28150830A

Administrative Cause No. 2013 NB 571

Re: Request to Withdraw Probation

Ms Hawes appeared without counsel. Patricia Gibson represented the State. Ms Hawes was renewed on Indefinite Probation. at the 12/17/2013 board meeting. She was convicted of OWI. Prior to petitioning for withdrawal she was to have 6 months of active nursing practice. Chuck Lindquist, ISNAP Director, testified that she is in ISNAP and in full compliance. She had her worksite monitor testify on her behalf as well as a former employer. She is working and has had no issues. Testimony characterized her as "a top notch nurse". ALJ Narwold recommends that the probation be lifted.

8. In the Matter of the License of: Lisa Loehr, L.P.N., License No. 27034050A

Administrative Cause No. 2013 NB 349

Re: Request to Withdraw Probation

Ms Loehr appeared without counsel. The State was represented by Kenneth Biggins. Ms Loehr signed a settlement agreement at the 11/14/2013, board meeting placing her license on Indefinite Probation for no less than 1 year. She was to complete 48CEU's as well. At the hearing, Ms Loehr claimed that she had fulfilled the year of active nursing. The State submitted Exhibits A, B, C, and D which indicated that Ms Loehr was sending in self reports. She said she thought she was to send them in as well as her employer. She said she has been off work since Feb. 2015 and just returned she said for personal reasons when in fact she had been terminated and has just been rehired with the same company. ALJ Narwold recommends that her request be denied and she is to have 6 months of active nursing practice along with quarterly reports before she can petition for her probation to be lifted

9. In the Matter of the License of: Sharon Kluzinski, R.N., License No. 28149004A

Administrative Cause No. 2014 NB 266

Re: Request to Withdraw Probation

Ms Kluzinski appeared without counsel. The State was represented by Jason Gross. Ms Kluzinski signed a settlement agreement placing license on Indefinite Probation for no less than 1 year. at the 1/15/2015 board meeting. She was to complete 60 CEU's and a MMPI-2. She has fulfilled the requirements of her probation. ALJ Narwold recommends the probation be lifted.

10. In the Matter of the License of: Cynthia Rupp, R.N., License No. 28130411A

Administrative Cause No. 2014 NB 014

Re: Request to Withdraw Probation

Ms Rupp appeared without counsel. The State was represented by Greg Linder. Ms Rupp was placed on Indefinite Probation. at the 12/12/2013 board meeting. She was terminated for practice issues. She was to have 1 year of active nursing practice and complete ISNAP RMA. Chuck Lindquist, Director of ISNAP, testified that she had been fully compliant and her last INSPECT report in 2014 was negative and continues to be negative. ALJ Narwold recommends the probation be lifted.

11. In the Matter of the License of: Brad Mullins, R.N., License No. 28188623A

Administrative Cause No. 2014 NB 309

Re: Request to Withdraw Probation

Mr. Mullins appeared without counsel. The State was represented by Greg Linder. Mr. Mullins signed a settlement agreement placing his license on Indefinite Probation on 1/15/2015. Prior to withdrawal of probation he was to complete 24 CEU's and pay a fine in the amount of \$250.00 and complete a RMA with ISNAP. Chuck Lindquist, Director of ISNAP, testified on

behalf of Mr. Mullins that he had completed his RMA. Exhibit 1 was admitted. It was a letter from his employer stating he is in good standing. He has fulfilled all requirements of his probation. ALJ Narwold recommends that the probation be lifted.

12. In the Matter of the License of: Linda Kyle, R.N., License No. 28210569A

Administrative Cause No. 2013 NB 144

Re: Request to Withdraw Probation

Ms Kyle appeared without counsel. The State was represented by Kenneth Biggins. Ms Kyle was placed on Indefinite Probation at the 3/21/2013 board meeting for numerous arrests. She was to sign a RMA if a candidate for ISNAP. Chuck Lindquist, Director of ISNAP, testified that she had been fully compliant and her last INSPECT report was negative. She has fulfilled the requirements of her probation.. ALJ Narwold recommends the probation be lifted.

II. The following Personal Appearances were scheduled to begin at 8:30 a.m. in Conference Center Room C on February 04, 2016. These hearings were conducted by an Administrative Law Judge, who presented recommended findings to the Full Board and to the licensee. These hearings have been scheduled for the March 17, 2016 full Board Meeting after orders were sent for final action. (Mary Rock, RN presided as ALJ)

A. For Licensure

1. Timothy Stock RN Endo/APN Positive Response

Timothy Stock failed to appear. This matter may be rescheduled one time.

2. Diane Mackowiak RN Endo P Positive Response

Diane Mackowiak appeared for a personal appearance. Ms. Mackowiak applied for an RN license by endorsement. She is licensed in Arizona and Illinois. Mackowiak answered "yes" to question 4 on her license application. In April 2013, she was terminated from an Oncology Clinic. This was a new area for her and she had trouble adjusting. She was terminated because she was not a good fit. In December 2013, she was terminated from Navi Health that is based out of Tennessee, but she was working from home in Illinois. She had trouble with the computer system and she was terminated due to lack of productivity. In August 2014, she was terminated from Harbor Light Hospice. There was a lack of communication between administration and staff. A patient was transferred to Mackowiak and she had issues getting the information needed and had a disagreement with her supervisor. ALJ Rock recommends that Diane Mackowiak's license be issued free and clear.

3. William Izebhihie LPN Endo Failure to Disclose

William Izebhihie appeared for a personal appearance. Mr. Izebhihie applied for an LPN license by endorsement. He holds a license in Illinois since November 2014. Izebhihie failed to disclose a charge on his license application. In November 2000, Izebhihie and his fiancé were having a disagreement with finances. His fiancé called the police. He did not touch her, but it was protocol that he is taken into custody if the police are called for a domestic dispute. He went to court and he was found not guilty. ALJ Rock recommends that William Izebhihie's license be issued free and clear.

4. Ashley O'Brian RN Exam Positive Response

Ashley O'Brian appeared for a personal appearance. Counsel Lorie Brown was present. Ms. O'Brian applied for an RN license by examination and answered "yes" to question 3 on her renewal application. O'Brian is licensed in Indiana as an LPN. She completed her RN degree from Ivy Tech Community College. In July 2014, O'Brian was arrested and charged with Operating While Intoxicated. She had gone out with friends after work and drank on an empty stomach. She didn't have work or class the next day. Her blood alcohol level was .10. She was placed on a 2 year criminal probation until April 2016. She successfully completed IOP classes at Life Recovery Center in January 2016 and is attending AA/NA meetings twice a week that are required by her criminal probation. O'Brian was charged with driving under the influence before when she 21, but she did not disclose it on her application. She's been working with the same facility as an LPN for 6 years, but was offered a position at St. Vincent in the cardiac unit. ALJ Rock's first recommendation was to place O'Brian's license on indefinite probation for the length of her criminal probation. Lorie Brown disagreed because her criminal probation will be completed soon. ALJ Rock recommends that Ashley O'Brian's license be issued free and clear upon passing the NCLEX.

5. Byron Norwood LPN Exam Positive Response

Byron Norwood appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Norwood applied for an LPN license by examination and answered "yes" to question 3 on his renewal application. In July of 1997, Norwood was serving in the Navy and returned home for a short time and his family was having a barbecue. He left to run to the store and took his uncle's car. Norwood was stopped and asked to search the vehicle. His uncle collected guns as a hobby and one of the guns was in the trunk. Illinois has strict gun laws and Norwood was arrested. Norwood had to return to duty and his Attorney instructed him to return and that he would go to court for him. Norwood was not sure what the outcome was, but his Attorney told him that the charges were "taken care of." In January 2013, the mother of Norwood's children dropped them off at his house after they broke up and said that he'd have to raise them. She left and he called her and told her that he would take her to court for child support and got into a heated argument over the phone. He hung up on her and didn't think much about it. In April 2013, he received a notice to go to court and he was charged with intimidation. In May 2014, he was

pulled over by the Indiana State Police and was told that his license was suspended. Norwood was involved in a car accident in 2011 and he thought his insurance paid for the damages. He discovered that his insurance did not pay for it and they suspended his driver's license. He called his insurance company and BMV and had it taken care of. In documentation that Ms. Brown submitted, there is a charge from May 2014 for pointing a fire arm. Norwood is not aware of this charge. ALJ Rock recommends that Bryon Norwood's license is issued on indefinite probation for a minimum of 6 months. As part of his terms, he will be required to submit quarterly reports. Mr. Norwood agrees to the terms.

6. Loren Taylor

LPN Exam

Positive Response

Loren Taylor appeared for a personal appearance. Ms. Taylor applied for an LPN license by examination. She answered "yes" to question 3 on her license application. In July 2012, she was pulled over and discovered she had a warrant out for her arrest for not appearing in court. She had gone to court for driving while suspended and the case was dismissed. The clerk made a mistake and said that she did not appear. She had to go back to court to correct the matter. In March 2008, she was arrested for shoplifting. She was charged with theft, but it was lowered to criminal conversion. It was dismissed and the record was sealed. In September 2015, she received a letter from the Indiana State Department of Health that her QMA certificate was revoked for falsifying 6 in-service hours. She just had a baby and was in nursing school. She didn't complete her in-service hours so she made up a name and signed the paperwork. ALJ Rock recommends that Loren Taylor's license be issued on indefinite probation for one year active practice. As part of her terms, she will be required to complete 12 hours of continuing education; 6 in ethics and 6 in legal issues. She will also be required to submit quarterly reports. Ms. Taylor agreed to the terms of her probation.

7. Kendall Arbuthnot

RN Exam

Previous testing attempts

Kendall Arbuthnot appeared for a personal appearance. Mr. Arbuthnot applied for an RN license by examination. This will be his 5th attempt taking the NCLEX. Mr. Arbuthnot graduated and took his exams in Kentucky. He completed the Kaplan and Hurst Review and is currently taking a 5 week course through NCSBN. He currently works as a medical assistant at a doctor's office. He plans on going to the doctor to help with her testing anxiety. ALJ Rock recommends that Kendall Arbuthnot's be allowed to test and that her license be issued free and clear upon passing the NCLEX.

B. For Renewal

1. Sonya Joyce

RN Renewal

Failure to Provide Statement

Sonya Joyce failed to appear. This matter may be rescheduled one time. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

2. Carmelita Jones

RN Renewal

Failure to Provide Statement

Carmelita Jones appeared for a personal appearance. Ms. Jones applied for an RN renewal and answered "yes" to question 5 on her renewal application and failed to provide a statement. At her first employer, she was in orientation longer than 6 weeks. Other nurses felt that she was not ready to be on her own. There was an instance that she made a documentation error. She was terminated because she was told she not a good fit. In January 2015, Jones was terminated from Timberview Nursing Home. She was working the night shift and she was asked to work the day shift for a different unit. She told them no because she wouldn't have had enough rest and that puts patients in danger. She was terminated from Kindred because she owed state taxes and there was a hold on her license. She could not renew her license and it expired. She paid her taxes and the hold was removed. ALJ Rock recommends that Carmelita Jones' license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

3. Jason Jones

RN Renewal

Failure to Provide Statement

Jason Jones appeared for a personal appearance. Mr. Jones applied for a RN renewal and answered "yes" to question 1 on his renewal application and failed to provide a statement. In 2013, Jones was working as an on call hospice nurse. He had taken supplies from a patient's home to return to the office that had their information on it. Jones left the box in the back of his truck and it flew off. A neighbor found the box and filed a police report. Jones signed a settlement agreement with the Office of Attorney General. He received a letter of reprimand and he was required to complete continuing education. He now works at Heart to Heart Hospice. ALJ Rock recommends that Jason Jones' license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

4. Lia Cornelius-Glenn

RN Renewal

Failure to Provide Statement*

Lia Cornelius-Glenn failed to appear. ALJ Rock recommends that her license is denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

5. Monica Jehl

RN Renewal

Failure to Provide Statement VACATED

6. Karin Jarrett**RN Renewal****Failure to Provide Statement**

Karin Jarrett appeared for a personal appearance. Ms. Jarrett applied for an RN renewal and answered “yes” to question 5 on her renewal application. Jarrett was working at Eskenazi Hospital. She injured her back and went on short term disability that became long term. She was on disability for 5 months. When Jarrett returned, she was limited on what she could do and she was terminated. She worked there for 6 years and never had issues. She would like to work in the legal field, looking at patient charts for attorneys. ALJ Rock recommends that Karin Jarrett’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

7. Kasandra Hunt**RN Renewal****Failure to Provide Statement**

Kasandra Hunt failed to appear. The matter may be rescheduled one time. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

8. Jill Hitzeman**RN Renewal****Failure to Provide Statement**

Jill Hitzeman appeared for a personal appearance. Ms. Hitzeman applied for an RN renewal and answered “yes” to question 5 on her renewal application. Hitzeman was employed at Easter Seals Arc as a clinical case manager. She had 54 clients that live in group homes. She would spend 6 hours a day in the office and she would go and spend 2 hours at the group home to oversee the aids that were called DSP. She did not supervise the DSP, but they went to her when errors were made. A DSP gave a patient Ambien at 9AM. At bed time, she gave a second dose of Ambien. Hitzeman called the pharmacist to make sure the patient would not overdose, but she should have called the doctor. In another incident, a patient passed away and she was told that she did not follow protocol. She was terminated after she made dinner for her clients and told that she was overstepping her boundaries. Hitzeman now works at DuPoint Hospital. ALJ Rock recommends that Jill Hitzeman’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

9. Sherry Hatch**RN Renewal****Failure to Provide Statement**

Sherry Hatch appeared for a personal appearance. Ms. Hatch applied for an RN renewal and answered “yes” to question 5 on her renewal application. Ms. Hatch worked at St. Mary’s hospital in Hobart, Indiana. She was reprimanded for exceeding the limit to call off. She was taking care of her elderly mother and husband who had a stroke. She resigned to take care of them full time. ALJ Rock recommends Sherry Hatch’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

10. Carol Eller**RN Renewal****Failure to Provide Statement VACATED****11. Cynthia Elliott****RN Renewal****Failure to Provide Statement**

Cynthia Elliott failed to appear. The matter may be rescheduled one time. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

12. Deanna Ernstes**RN Renewal****Failure to Provide Statement**

Deanna Ernstes appeared for a personal appearance. Ms. Ernstes applied for an RN renewal and answered “yes” to question 5 on her renewal application. Ernstes was suspended for 2 days. She worked in the skilled side of the hall and they had no aides and struggled to keep up. She returned to work and turned in her notice because she was moving. Ernstes currently works at Trilogy. ALJ Rock recommends that Deanne Ernstes’ license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

13. Pamela Hicks**RN Renewal****Positive Response**

Pamela Hicks appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Hicks applied for an RN renewal and answered “yes” to question 5. In September 2015, Hicks was terminated from Madison State Hospital. She worked as a supervisor. In late August, she was approached by her staff that they were having trouble with another nurse, but she did not witness any incidents. Hicks asked her supervisor and the director of nursing what she should do, and she was told they would have to write a statement. She relayed this information back to her staff, but they refused to write a statement. A week later, Hicks was asked about allegations of patient abuse and patient care. Hicks was not aware of any incidents and she was terminated. She was not told what lead up to her termination. She currently works at Hanover Health Rehab. ALJ Rocks recommends that Pamela Hicks’ license is renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

14. Lestine Rolle**LPN Renewal****Positive Response**

Lestine Rolle appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Rolle applied for an LPN renewal and answered “yes” to question 5 on her renewal application. In 2002, a patient that was under her care was found unresponsive. Her license was disciplined by Michigan for a year and she had to do 30 hours of continuing education in assessment. Her Michigan license is now free and clear as of 2005. When she went to renew in Indiana in 2011, she failed to disclose the discipline. She was investigated by the Office of Attorney General. She received a letter of reprimand by Indiana and paid her fine. When she renewed her license in 2012, her license was denied. According to her denial letter, she would not talk about her termination. The termination that was questioned was from 2002 that lead to her Michigan disciplined. ALJ Rock recommends that Lestine Rolle’s license be renewed free and clear.

15. Danielle Ruble

RN Renewal

Failure to Disclose

Danielle Ruble appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Ruble applied for an RN renewal and failed to disclose a termination. In October 2013, Ruble was terminated from Reed Hospital. She worked as a charge nurse. She was running late so she called her secretary in the unit. She asked her secretary to clock in for her. Ruble realized what she asked was wrong and told her not to and to tell her supervisor she was will be late. She believes she was on speaker phone and the conversation was overheard. She was terminated and her supervisor confirmed that it was because of that incident. Ruble was not sure how to answer the renewal because she was told it was a separation of employment. She also holds an active license in Ohio that is free and clear. ALJ Rock recommends that Danielle Ruble complete 12 hours of continuing education; 6 in legal issues and 6 in critical thinking. She may be renewed free and clear upon completion. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

16. Thomas Meyer

RN Renewal

Positive Response

Thomas Meyer appeared for a personal appearance. Mr. Meyer applied for an RN renewal and answered “yes” to questions 1 and 4 on his renewal application. Meyer is also a licensed APN. In November 2012, Mr. Meyer’s license was disciplined in Ohio. As a result, he was terminated. Meyers used narcotics while practicing. His Ohio license was suspended January 2014. He completed an inpatient treatment for chemical and alcohol dependency. His Ohio license was reinstated July 2015. Meyers has a 1 year narcotic restriction and cannot work in Home Health. Meyers is also licensed in Kentucky. He can practice anesthesia, but has to be monitored. ALJ Rock recommends that Thomas Meyer’s license be renewed on indefinite probation until his Ohio license probation is lifted. As part of his terms, he will have a 1 year restriction from narcotics and cannot practice in Home Health, which is similar to Ohio’s terms. Nurse Meyer agreed to these terms.

17. Scott Kolodchak

RN Renewal

Failure to Provide Statement*

Scott Kolodchak appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Kolodchak applied for an RN renewal and answered “yes” to question 5, but did not provide a statement. This is his first renewal. He graduated in 2014. His first job was at Signature Healthcare. On his third day of orientation, he was placed on the floor. He failed to give a medication to a patient. Medication is administered during 2 time frames: morning and afternoon. The medication was ordered during the lapse between the time frame and he was not aware of it. He did not have access to go back into the system to see the morning schedule. He resigned and worked for Advantage Home Healthcare. He was suspended January 2015 after an allegation was made of physical and sexual abuse. He was providing care for an 8 year old with autism and cerebral palsy. Kolodchak visited the patient and when he left the family found bruising on the patient’s genitalia. The DNA test did not match him and he did not receive any criminal charges. In July 2015, he worked for American Seniors Community. A resident had fallen and he did not document that the Physician had been notified. ALJ Rock recommends that Scott Kolodchak’s license be renewed on indefinite probation for a minimum of 9 months. As part of his terms, he will be required to complete 18 hours of continuing education: 6 in critical thinking, 6 in legal issues, and 6 in documentation. He will also be required to submit quarterly reports. Mr. Kolodchak agreed to his terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

18. Naomi Fields

RN Renewal

Positive Response*

Naomi Fields appeared for a personal appearance. Ms. Fields applied for an RN renewal and answered “yes” to question 5 on her renewal application. Fields also holds an active license in Illinois with no discipline. She was working for Aetna as a case manager. She did not receive adequate training and went from having 15 cases to 170. She felt overwhelmed and was having trouble keeping up. She would be asked to complete tasks that weren’t protocol. She began to feel like she was being singled out. She was terminated due to performance. Fields currently works in Home Healthcare. ALJ Rock recommends that Naomi Fields be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

19. Jillian Chaulk

RN Renewal

Failure to Provide Statement*

Jillian Chaulk failed to appear. ALJ Rocks recommends that Ms. Chaulk renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

20. Michael Kobs

RN Renewal

Positive Response*

Michael Kobs appeared for a personal appearance. Mr. Kobs applied for a RN renewal and answered “yes” to question 4 on his renewal application. Mr. Kobs was employed at Adams Memorial Hospital as a CRNA. In December 2008, a patient came in for a laparoscopic hysterectomy. She had a history of heart defect. The physician nicked a vessel. The patients’ blood pressure dropped 80/60 and it required emergency resuscitation. Kobs administered beta blockers to restore her blood pressure, in retrospect with a heart defect he should have used alpha antagonist. The surgeon got the bleeding under control and the patient’s vitals were stable. The surgeon was able to complete the procedure. The patient was admitted to the ICU. The surgeon followed aftercare and ordered extubation. Kobs did not assess the patient to get a blood gas number before extubating the patient and the patient died 6 hours later. Kob takes responsibility for the patient’s death. He should have assessed the patient before extubation or asked nurses about her responsiveness. The case was reported to the malpractice panel, but was not brought before a malpractice board. His malpractice insurance paid \$112,000 towards the settlement. He is still employed with Adams Memorial Hospital. ALJ Rock recommends that Michael Kobs’ license is renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

21. Tara Fox

RN Renewal

Positive Response*

Tara Fox failed to appear. ALJ Rock recommends that Ms. Fox’s renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

22. Andrea Higgins

RN Renewal

Positive Response*

Andrea Higgins failed to appear. ALJ Rock recommends that Ms. Higgins’ renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

23. Katherine Missi

RN Renewal

Positive Response*

Katherine Missi appeared for a personal appearance. Ms. Missi applied for an RN renewal and answered “yes” to question 5 on her renewal application. In January 2014, Missi was terminated from Corydon Nursing Rehab in Corydon, Indiana. She worked there for less than 5 months. The turnover at the facility was high and she was the 5th nurse to be terminated during her time there. The DON was difficult to work with. She claimed that Missi made a medical error. When Missi asked for documentation, she would not provide any. Prior to Corydon Nursing Rehab, Missi worked at Kindred, but resigned when she couldn’t keep up with the workload and was not allowed overtime. She currently works at Signature Healthcare as a PRN. ALJ Rock recommends that Katherine Missi’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

24. Marcus Nesbitt

RN Renewal

Failure to Provide Statement*

Marcus Nesbitt appeared for a personal appearance. Mr. Nesbitt applied for an RN renewal and answered “yes” to question 5 on his renewal application. Nesbitt worked at St. Vincent as a PRN during the night shift. He had to have 2 back surgeries within a 6 month period. He was unable to return back to work, but is considered rehirable. He worked at St. Vincent for 24 years prior to his termination. He started Physical Therapy January 2016 and hopes to return to work once he recovers. ALJ Rock recommends that Marcus Nesbitt’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

25. Ginger Mullins

RN Renewal

Positive Response*

Ginger Mullins appeared for a personal appearance. In July 2015, Ms. Mullins was charged but not convicted of attempting to obtain a prescription by fraud. Mullins was working at a doctors’ office. Another staff member at the office called in prescriptions and signed Mullins’ name. Her court date is February 9th, 2016. Mullins also worked on an expired license. There was a tax hold and her license did not renew. She paid the debt and the hold was released. She admits working on an expired license. ALJ Rock referred Ms. Mullins’ personal appearance to the full board.

26. Steve Brown

RN Renewal

Positive Response*

Steven Brown appeared for a personal appearance. Mr. Brown applied for an RN renewal and answered “yes” to question 3 on his renewal application. In February 2014, a friend of his asked him to purchase marijuana for him. The individual was an informant for the police. Brown discovered he had a warrant out for his arrest and he turned himself in. Brown was charged with dealing marijuana, but it was lowered to possession. He self-reported to ISNAP. Results from his evaluation

are pending. Brown completed criminal probation in June 2015 and IOP in April 2015 and continues to attend NA meetings. Brown admits to using marijuana before in the past and he had a possession charge in 1998. Brown currently works in Home Health. ALJ Rock recommends that Steve Brown's license be renewed on indefinite probation for a minimum of one year or the length of his RMA if deemed a candidate. As part of his terms, he will be required to submit quarterly reports. Nurse Brown agreed to these terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

27. Arletty Huber RN Renewal Positive Response*

Arletty Huber appeared for a personal appearance. Ms. Huber applied for an RN renewal and answered "yes" to questions 3 and 5 on her renewal application. Huber owned a Home Healthcare. She has a pending lawsuit against a business partner who was embezzling. The individual claimed that she struck him with her car and drove away. This statement was not true. It was dismissed in November 2015 because the witness didn't show up. The same person also claimed that she was stalking him. The criminal charge is still pending. She is currently not working because her father and mother-in-law are ill. Huber has not worked since December 2014. ALJ Rock recommends that Arletty Huber's license be renewed on indefinite probation with one year active practice or until the completion of the criminal matter. Nurse Huber agreed to these terms.- Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

28. Crystal Puckett RN Renewal Failure to Provide Statement*

Crystal Puckett appeared for a personal appearance. Ms. Puckett applied for an RN renewal and answered "yes" to question 5 on her renewal application. In March 2015, Puckett was having trouble with her marriage and she started drinking. After she had her son, she had a stroke and started suffering from depression. She never practiced impaired or drank and drove. When she asked her husband for a divorce, he contacted ISNAP. She signed an RMA in May 2015 and is in full compliance. Puckett is currently working at St. Francis and had to change units. She was disciplined once due to absences when her FMLA did not get filed correctly. ALJ Rock recommends that Crystal Puckett's license is renewed on indefinite probation for the length of her RMA. As part of her terms, she will be required to submit quarterly reports. Nurse Puckett agreed to these terms.- Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

29. Amy Rendel RN Renewal Positive Response*

Amy Rendel appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Rendel applied for an RN renewal and answered "yes" to questions 3 and 5 on her renewal application. In April 2015, her teenage son returned home from his grandmother's. His grandmother had sued her before in the past for visitation rights. Her son came home and the grandmother was still in her van. She got out of the van and they got into an altercation. She put her finger in her face again Rendel pushed it away. Rendel walked towards the door and she grabbed her wrist and pulled her down on the ground. She held her down and instructed her son to hit her. Rendel bit her to get free, but fell unconscious. She woke up to her neighbor, who called the police. The grandmother claimed that Rendel hit her and Rendel was taken to jail. She got out the next morning and went through a CPS investigation that closed after 3 days. The incident caused her to lose her job. She went to jail in September 2015 and the judge sentenced her to probation. She plans on appealing it. Her son is not living with her. She completed an MMPI-II, but Lorie Brown asked for it not to be submitted. It was reviewed by Mary and deemed she is safe to practice. She is currently continuing with counseling. She took some time off and went back to work last week as an onsite case manager. ALJ Rock recommends that Amy Rendel's license be renewed free and clear. . - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

30. Megan Lee RN Renewal Positive Response*

Megan Lee appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Lee applied for an RN renewal and answered "yes" to question 3 on her renewal application. In April 2015, she went out with friends to celebrating someone's going away party. She was arrested and charged with an OWI with the blood alcohol level of .14. She self-reported to ISNAP and signed an RMA. She also participates in IU Health's employee assistance program. ALJ Rock recommends that Megan Lee's license be renewed on indefinite probation for the length of her RMA. As part of her terms, she will be required to submit quarterly reports. Nurse Lee agreed to these terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

31. Kody Shepherd RN Renewal Positive Response*

Kody Shepherd appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Shepherd applied for an RN renewal and answered "yes" to questions 1 and 3. Shepherd's license is currently on probation. Prior to taking the NCLEX, he was charged with shoplifting. He paid for other items, but he forgot to take off a watch he tried on. It was put on a deferral program and the charge was dismissed. In June 2015, his friend took him to a beer crawl and he had too much to

drink. Shepherd drove home drunk and hit a curb in front of a policeman. His blood alcohol level was .13. He was ordered to take alcohol classes. He completed his criminal probation once he paid his fines. ALJ Rock recommends that Kody Shepherd's license be renewed with no additional terms to his probation. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

32. Elisabeth Brown

RN Renewal

Positive Response*

Elisabeth Brown appeared for a personal appearance. Counsel Carol Lab was present. Ms. Brown applied for an RN renewal and answered "yes" to question 3 on her renewal application. In September 2014, Brown was arrested for residential entry. She has a pending criminal charge. Brown visited a former patient's residence. This was a social visit and not a nursing visit. She was no longer a patient with Brown's facility. The patient made customized blankets and Brown had placed an order with her. She stopped by to pick it up. When she arrived the door was slightly open. Brown went into the residence because she thought the patient was in danger. The patient called the police. Brown voluntarily enrolled in ISNAP for 26 months due to a refusal to take a drug test and completed it in January 2016. It was originally 18 months, but it extended because she did not attend AA meetings. She still works for Vertical HomeHealth. ALJ Rock recommends that Elisabeth Brown's license be renewed on indefinite probation until the criminal matter is resolved. As part of her terms, she will be required to complete 12 hours of continuing education: 6 in Professional Boundaries and 6 in ethics. She will also be required to complete quarterly reports. Ms. Brown agrees to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

33. Tiffany Morrison

RN Renewal

Positive Response*

Tiffany Morrison appeared for a personal appearance. Counsel LaTonya Wright was present. Ms. Morrison applied for an RN renewal and answered "yes" to question 5 on her renewal application. In March 2014, Morrison was terminated from a nursing position in Naples, Florida. She was caring for an elderly patient. She had left saline running at 30 ml/hr after a vancomycin infusion without a physician order. She was reported to the Florida Board of Nursing, but she was not disciplined. Morrison is also licensed in Texas, Arizona, Kentucky, and Virginia. All licenses are active with no discipline. She is currently working in the ER at St. Vincent Hospital. ALJ Rock recommends Tiffany Morrison's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

34. Katrina Motley

RN Renewal

Positive Response*

Katrina Motley appeared for a personal appearance. Counsel Julie Hall Conley was present. Ms. Motley applied for an RN renewal and answered "yes" to questions 1 and 3 on her renewal application. Ms. Motley answered wrong to question 1 and has not been disciplined before. She is licensed in New York State and is free and clear. Question 3 is regarding a pending investigation of a physician's office she was employed at as a Nurse Practitioner. A complaint from a previous employee prompted a DEA investigation for Medicaid fraud and falsification of an unknown use of a DEA number. The investigation has not been resolved. ALJ Rock recommends that Katrina Motley's license be renewed on indefinite probation until the criminal matter is resolved. Nurse Motley agreed to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

35. Jason Lozano

RN Renewal

Positive Response*

Jason Lozano appeared for a personal appearance. Mr. Lozano applied for an RN renewal and answered "yes" to question 5 on his renewal application. In April 2014, Lozano was terminated from Elkhart General Hospital after testing positive for marijuana. He is not a drug user and smoked once with a friend who was leaving town. He had the night off and did not think of it at the time. Lozano accidentally hit the wrong button on the PRN system and it prompted a drug test. He self-reported to ISNAP, completed his RMA in July 2015. Lozano currently works in geriatric care at a long term care facility and at a nursing home in management. ALJ Rock recommends that Jason Lozano's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

36. Rachael Wilson

RN Renewal

Positive Response

Rachael Wilson appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Wilson applied for an RN renewal and answered "yes" to question 5 on her renewal application. In 2011, Wilson started a new relationship and in 2012 her and her children moved in. After a few years the relationship became controlling and abusive. She was seeking help from a support group at a battered woman's shelter. She had planned to move out and signed a lease at an apartment. When she went to the house, the doors were locked. She called the police to get in so she could get her belongings. After the police left her ex started following and taunting her. Her ex's son, who was also abusive, was harassing her and her son. He pushed Wilson. She fell to the ground and blacked out. When she woke up, she saw him beating on her son. She took the scissors she was using and stabbed him in the back. Criminal charge for criminal recklessness is still pending. Her license is currently expired. She let it expire because she didn't want to draw attention to herself while the charges are pending. In

2014, she was reprimanded for documentation error. Her supervisor was terminated and the new supervisor found documentation in her office that didn't match the assessment Wilson completed. ALJ Rock recommends that Rachael Wilson's license be renewed on indefinite probation until the criminal matter is resolved. As part of her terms, she will be required to complete quarterly reports. Ms. Wilson nodded yes that she agreed to the terms.

37. Melanie Hills

RN Renewal

Positive Response

Melanie Hills appeared for a personal appearance. Ms. Hill applied for an RN renewal and answered "yes" to question 5 on her renewal application. In June 2015, Hills was heading to the grocery store after drinking and she was stopped. Her blood alcohol level was .23. She was ordered by the court to attend AA. In September 2015, a situation at home arose and she went to the liquor store. She received a second DUI. Her blood alcohol level was .12. Hills self-reported to ISNAP, but Robin Riebsomer, Intake Coordinator with ISNAP, wasn't able to verify her compliance because she wasn't able to find her in the system at the time. Hills is with an outpatient facility called Proactive since November 2015. She will be completing her drug screenings through them. Hills is currently not working as a nurse. ALJ Rock recommends that Melanie Hills' license is renewed on indefinite probation for 6 months active practice, length of her RMA, or until her criminal matter is resolved, whichever is longer. As part of her terms and conditions, she will be required to submit quarterly reports. Ms. Hills agreed to the terms

38. Nicholas Deathe

RN Renewal

Positive Response*

Nicholas Deathe appeared for a personal appearance. Mr. Deathe applied for an RN renewal and answered "yes" to question 3 on his renewal application. In October 2015, Deathe was arrested for domestic violence in the presence of a child, a Class D Felony. He is currently in a pretrial diversion program. The charges will be lowered to a misdemeanor once he completes it. Deathe and his wife were going through a divorce. She entered his home intoxicated and verbally and physically provoked him. He shoved her out of his home. She called the police and told them that he physically assaulted her while holding a child. The incident resulted in him being suspended from Lutheran Hospital in Fort Wayne, IN. He worked in trauma ICU. ALJ Narwold recommends that Nicholas Deathe's license be renewed on indefinite probation for the length of the diversion program. As part of his terms, he will be required to submit quarterly reports. Mr. Deathe agreed to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

39. Michelle Scarberry

RN Renewal

Positive Response*

Michelle Scarberry failed to appear. ALJ Rock recommends that Ms. Scarberry's license renewal is denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

40. Kesa Turpin

RN Renewal

Positive Response*- Continued

41. Jennifer Kubiak

RN Renewal

Positive Response*

Jennifer Kubiak failed to appear. ALJ Rock recommends that Ms. Kubiak's license renewal be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

42. Stephanie Williams

RN Renewal

Positive Response*

Stephanie Williams appeared for a personal appearance. Ms. Williams applied for an RN renewal and answered "yes" to question 5. Williams was terminated after she was asked to take a drug screen and she failed it. She was prescribed alazopram, Zoloft, and Cymbalta. Williams was diagnosed with Crohn's Disease that had led to depression and anxiety. Her prescriptions did not show up in the drug test, but a valium did. She doesn't recall ever taking a valium. Williams believes that she took her husband's valium by mistake because they keep their medication next to each other. She self-reported to ISNAP and the results from her assessment are pending. Williams was off work for her illness, but just returned to work three months ago at Hickory Creek, a nursing home. It is a 30 bed facility and she was looking for something that was low stress. ALJ Rock recommends that Stephanie Williams be rescheduled for full board.

43. Tracey Smithhart

RN Renewal

Positive Response*

Tracey Smithhart appeared for a personal appearance. Ms. Smithhart applied for an RN renewal and answered "yes" to question 3 on her renewal application. Smithhart was charged with leaving the scene of an accident after she backed into her neighbor's truck. Her insurance had lapsed and she had to pay \$2000 in damages. She completed a 6 months pretrial diversion. She is currently not employed, but she volunteers. ALJ Narwold recommends that Tracey Smithhart's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

44. Amy Young**RN Renewal****Positive Response***

Amy Young appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Young applied for an RN renewal and answered “yes” to questions 3 and 5 on her renewal application. In December 2014, Young was terminated from MedCo. MedCo is a nursing home in French Lick, IN. After her second week there she started to notice issues that put her license at risk. In November 2014, at the end of her shift, she counted her medications and they were correct. After she left, she received a call that a pill was missing. She was shown documentation that shows she signed off on the medication, but it was not her signature. She completed a drug test and she tested positive for medications that she had a prescription for her rheumatoid arthritis. They terminated her. Another nurse at MedCo was suspected for diversion, but she refused a drug screening and never returned. In September 2015, Young was charged with interference of health care, theft, and possession of a controlled substance. She denied the charges and will be going to court. Young self reported to ISNAP and signed a 6 month RMA. She completed it in November 2015. She had back surgery in January 2016. She does have 2 active prescriptions that are controlled substances. She is currently on FMLA. Young currently works at Harrison County Hospital in the ICU. ALJ Rock recommends that Amy Young’s case be referred to the Office of Attorney General and remain on Valid to Practice pending their investigation. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

45. Sarah Dennert**RN Renewal****Positive Response***

Sarah Dennert appeared for a personal appearance. Ms. Dennert applied for an RN renewal and answered “yes” to question 5 on her renewal application. In October 2014, she was working as a support associate for ResCare. This was her first nursing position. She was reprimanded for not reporting two incidents in a timely manner. The first incident was because they were short staffed. The second time she was unaware of the reporting policy. She was also reprimanded for sharing client information inappropriately, but does not recall this incident. She reviewed the time frames for reporting and did not have any issues afterwards. Dennert currently works at Tenderscare since June 2015. ALJ Narwold recommends Sarah Dennert’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

46. Erin Somerville**RN Renewal****Positive Response***

Erin Somerville appeared for a personal appearance. Ms. Somerville applied for a RN renewal and answered “yes” to question 3 on her renewal application. In May 2014, she rear ended another vehicle and there was very little damage. She was prescribed Xanax for anxiety at the time. Alcohol was not involved. She was charged with an OWI, but she did not go to court until May 2015. She is working to have the charge reduced. In December 2015, she was arrested for heroine and neglect of a dependant. Criminal charges are still pending. She checked into Sycamore Springs, a partial hospital program. Somerville contacted ISNAP prior to her personal appearance and will be enrolling. Prior to her arrest, she was working at Indiana Veterans home. She is currently not working because she does not feel ready. She would like to return to work at a doctor’s office with low stress. She currently attends NA meetings 2 times a week and is not taking any narcotics. ALJ Rock recommends that Erin Somerville’s license is renewed on indefinite probation with one year active practice, the length of her RMA, or until the criminal matter is resolved, whichever is longer. As part of her terms, she will be required to complete 18 hours of continuing education; 6 in controlled substance administration, 6 in critical thinking, and 6 in substance abuse. She will also be required to submit quarterly reports. Ms. Somerville agreed to her terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

47. Susan Napier**RN Renewal****Failure to Provide Statement***

- per operation of law this individual had to be renewed, as the 120 days will lapse. See IC 25-1-5-4(j)

48. Yvette Slavena**RN Renewal****Failure to Provide Statement***

Yvette Slavena appeared for a personal appearance. Ms. Slavena applied for an RN renewal and answered “yes” to questions 1 and 5, but did not provide a statement. Slavena was disciplined in Kentucky when she went to renew her license, but did not have the correct number of continuing education hours sent in. Slavena completed the continuing education and Kentucky renewed her free and clear. In October 2013, Slavena was terminated. She requested leave, but it was denied. When she appealed it, she was terminated. She currently holds 20 licenses, but is only active in Indiana, Illinois, and Kentucky. She was only written up once for calling off, but hasn’t had any other issues. ALJ Narwold recommends that Yvette Slavena’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

49. Mary Simpson**RN Renewal****Failure to Provide Statement* VACTED**

50. Beth Robinson**RN Renewal****Failure to Provide Statement**

Beth Robinson failed to appear. The matter may be rescheduled one time. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

51. Kyle Miller**RN Renewal****Positive Response ***

Kyle Miller appeared for a personal appearance. Mr. Miller applied for an RN renewal and answered "yes" to question 3 on his renewal application. In June 2015, Miller was arrested in Grant County for an OWI. His blood alcohol level was over .08. He pled guilty to a class C misdemeanor. His driver's license was suspended for 30 days and he was required to complete 40 hours of community service. Miller will be on criminal probation until February 18th, 2016. This was his first criminal offense. ALJ Narwold recommends that Kyle Miller's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

52. Karen Marshall**RN Renewal****Positive Response***

Karen Marshall failed to appear. ALJ Rock recommends Ms. Marshall's renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

53. Jameka Kennedy**RN Renewal****Positive Response***

Jameka Kennedy failed to appear. ALJ Rock recommends Ms. Kennedy's renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

54. Amber Burns**RN Renewal****Failure to Provide Statement***

Amber Burns appeared for a personal appearance. Ms. Burns applied for an RN renewal and answered "yes" to question 5 on her renewal application and failed to provide a statement. ALJ Narwold recommends that Amber Burns' license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

55. Elizabeth Jolliff**RN Renewal****Failure to Provide Statement***

This matter has been vacated.

56. Rebecca Johnson**RN Renewal****Failure to Provide Statement***

Rebecca Johnson failed to appear. ALJ Rock recommends Ms. Johnson's renewal application be denied.- She did not need to appear.

57. Kelly Helm-Caskey RN Renewal**Failure to Provide Statement***

This matter was vacated.

III.

The following Default Hearings were scheduled to begin at 8:30 a.m. in Conference Center Room 4 on February 04, 2016. These hearings were conducted by an Administrative Law Judge, who presented recommended findings to the Full Board and to the licensee. These hearings have been scheduled for the March 17, 2016 full Board Meeting after orders were sent for final action. (Lynda Narwold, RN presided as ALJ)

1. **In the Matter of the License of: William Frank, R.N., No.28056294A,**
Administrative Cause No. 2015 NB 222
Re: Notice of Proposed Default

The following Prehearing Settlement Conferences were scheduled to begin at 10:00 a.m. in Conference Center Room 6 on February 04, 2016. (DAGS)

IV. Prehearing Settlement Conferences February 04, 2016

1. **In the Matter of the License of: Sharon Back, R.N., License No. 28109518A**
Administrative Cause No. 2015 NB 313
Re: Prehearing Settlement Conference

2. **In the Matter of the License of: Gina Ann Wirick, R.N., License No. 28110840A**
Administrative Cause No. 2015 NB 354
Re: Pre-Hearing Settlement Conference
A default was asked for and granted.
3. **In the Matter of the License of: Valerie Patton, L.P.N., License No. 27069307A**
Administrative Cause No. 2015 NB 355
Re: Pre-Hearing Settlement Conference
A default was asked for and granted
4. **In the Matter of the License of: Angela Davis, L.P.N., License No. 27062392A**
Administrative Cause No. 2016 NB 005
Re: Pre-Hearing Settlement Conference
A default was asked for and granted
5. **In the Matter of the License of: Kelly Culmore, R.N., License No. 28203520A**
Administrative Cause No. 2016 NB 025
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Kristie Smith, R.N., License No. 28145595A**
Administrative Cause No. 2015 NB 308
Re: Pre-Hearing Settlement Conference

Administrative Hearings

The following hearings are scheduled to begin at 8:30 a.m. in Conference Center Room 4 on January 07, 2016. Cases were heard on order of arrival. These hearings were conducted by an Administrative Law Judge, presented recommended findings to the Full Board and to the licensee which have been scheduled for the March 17, 2016 full Board Meeting after orders are sent for final action. (Holly Presley RN, was the Presiding ALJ.) The following two hearing were not previously voted on.

1. **In the Matter of the License of: Shaun Rainbolt, L.P.N., License No. 27073025A**
Administrative Cause No. 2015 NB 237
Re: Request to Withdraw Probation
Mr. Rainbolt appeared and without counsel. Tim Weber represented the State. Mr. Rainbolt was placed on Ind. Prob. in Sept. 2015. He was to Have a year of active nursing practice and complete an anger management class. He did not complete the class because he said his order was wrong. Gordon White said that he will discuss the matter at the Jan. full board meeting because Mr. Rainbolt sent in an appeal. Ms Presley denied the request he will need to come back after he completes the class or have one year of active nursing depending on the outcome of the duration of probation that the full board places on his license.
2. **In the Matter of the License of: Carmen Sztuk, R.N., License No. 28169708A**
Administrative Cause No. 2015 NB 124
Re: Notice of Proposed Default